

Fall 2021

F21RS SGB No. 9 (Harmful Behavior Policy)

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Fifty Fourth Student Senate



AT THE FALL REGULAR SESSION OF
Two Thousand and Twenty-One

S.G.B. 9

ENROLLED
AUTHORED BY SENATOR(S):
PUDER

A Bill

*To Create and Provide for the Implementation of a Student Government Policy
on Harmful Behavior*

Enacted,

- 1 Insert a new chapter in Title I: General Provisions of the Student Government
- 2 Code to read as follows:
- 3 CHAPTER 5. HARMFUL BEHAVIOR AND CULTURAL COMPETENCY
- 4 §501. Conduct Governed Under This Policy
- 5 This policy shall only apply to conduct of Student Government members in
- 6 Student Government offices, meetings and functions, and on Student
- 7 Government communication platforms.
- 8 §502. Categorization of harmful behavior
- 9 Harmful behavior under this policy shall be divided into two categories:
- 10 (1)Behavior and matters, which may due to their subject matter, severity, or legal
- 11 implications need to be forwarded to the Student Advocacy and Accountability
- 12 (SAA) office for handling.
- 13 (2) Behavior and matters outlined in this policy, which may be handled
- 14 administratively by Student Government.
- 15 §503. Handling of harmful behavior

Student Government

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- 16 1 The following behavior shall be handled internally by Student Government: (1)
17 The use of language or actions which inflict non-physical harm based on the real
18 or perceived membership or association of the recipient with groups based on
19 identity including those based on age, race, ethnicity, sex, gender, sexual
20 orientation, gender identity or expression, ability, physical appearance, body size,
21 religion, or national origin; (2) Behavior that demonstrates a lack of cultural
22 competency.
- 23 2 Behaviors handled internally by Student Government shall be reported in either
24 of the following ways according to the situational context and wishes of the
25 recipient of the behavior: (1) Notification of appropriate Branch Head, Caucus
26 President, or Council Director of behavior, followed by notification of appropriate
27 Student Government Advisor by the party the action is reported to; (2)
28 Notification of appropriate Student Government Advisor.
- 29 3 Mediation of the situation, addressing of behavior, and resolution shall be
30 handled in the presence of a Student Government Advisor -- with a focus on
31 greater cultural understanding and the reduction of the future potential for
32 repeated harmful or inappropriate behavior.
- 33 §504. Punitive measures and judgements rendered
- 34 None of the matters outlined in this code and handled internally by Student
35 Government shall carry the promise of punitive measures. Any actions taken as a
36 result of this policy shall be those deemed necessary by the appropriate Student
37 Government Branch Heads, Caucus Presidents, Council Directors, Impeachment
38 Proceedings, or University Court decisions.
- 39 §505. Reducing harmful behavior
- 40 To ensure a reduction in harmful behavior inside and outside of Student
41 Government, the respective Branch Heads, Caucus Presidents, and Council
42 Directors shall integrate information about on and off-campus resources for
43 interpersonal violence, sexual assault, and other crisis situations into their
44 orientation sessions.
- 45 §505. Legal protections
- 46 This policy shall not be construed to infringe on rights guaranteed by University
47 Policy, Local, State, or Federal Law.
- 48 §506. Promulgation of this policy
- 49 An updated copy of the Student Government Policy on Harmful Behavior from
50 the Student Government Code, with applicable links to on and off-campus



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51 resources for interpersonal violence, sexual assault, and other crisis situations
52 shall be available on the Student Government.

53 THIS BILL SHALL TAKE EFFECT UPON PASSAGE BY A TWO-THIRDS (2/3)
54 VOTE OF THE LSU STUDENT SENATE AND SIGNATURE BY THE PRESIDENT,
55 UPON LAPSE OF TIME FOR PRESIDENTIAL ACTION, OR IF VETOED BY THE
56 PRESIDENT AND SUBSEQUENTLY APPROVED BY THE SENATE, ON THE
57 DATE OF SUCH APPROVAL.

APPROVED:

ALEXANDRA BASSE
SPEAKER OF THE SENATE

DATE: 10/14/2021

JAVIN BOWMAN
STUDENT BODY/PRESIDENT

DATE: 10/14/21