

Spring 2002

S02RS SGR No. 15 (New Era Cap)

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STUDENT SENATE

13 MARCH 2002

SGR No. 15

By: SENATORS BOURG AND BUSADA

A RESOLUTION

TO SHOW STUDENT SUPPORT FOR LSU A&M TO SUSPEND ITS CONTRACT WITH NEW ERA CAP COMPANY.

- PARAGRAPH 1:** WHEREAS, NEW ERA IS A LICENSEE OF LSU A&M, AND
- PARAGRAPH 2:** WHEREAS, LSU A&M IS A MEMBER OF THE WORKER RIGHTS CONSORTIUM (WRC), WHOSE CODE OF CONDUCT REQUIRES THAT ALL LICENSEES ADHERE TO THE PRINCIPLES SET FORTH IN THE CODE, AND
- PARAGRAPH 3:** WHEREAS, BY JOINING THE WRC, LSU HAS COMMITTED TO CONDUCTING ITS BUSINESS AFFAIRS IN A SOCIALLY RESPONSIBLE AND ETHICAL MANNER THAT UPHOLDS THE RIGHTS OF THE PEOPLE PRODUCING LSU APPAREL, AND
- PARAGRAPH 4:** WHEREAS, ACCORDING TO A WRC INVESTIGATION, NEW ERA'S FACTORY IN DERBY, NEW YORK OPERATES IN VIOLATION OF THE WRC CODE OF CONDUCT BY CONSISTANTLY UNDERMINING WORKERS' LEGAL RIGHT TO ORGANIZE BY REFUSING TO NEGOTIATE IN GOOD FAITH WITH THE ORGANIZATION WORKERS CHOSE TO REPRESENT THEMSELVES, THE COMMUNICATION WORKERS OF AMERICA (CWA) LOCAL 14177, AND RESPONDING TO WORKERS' SUCCESSFUL ATTEMPT TO JOIN A UNION BY MOVING PRODUCTION TO NON-UNIONIZED FACTORIES IN ALABAMA AND SWEATSHOPS IN BANGLADESH AND LAYING OFF EMPLOYEES AT DERBY, AND
- PARAGRAPH 5:** WHEREAS, ACCORDING TO THE WRC, NEW ERA'S FACTORY IN DERBY, NEW YORK OPERATES IN VIOLATION OF THE WRC CODE OF CONDUCT BY FAILING TO PROVIDE A SAFE AND HEALTHY WORKING ENVIRONMENT AND BY REFUSING TO CORRECT VIOLATIONS CITED IN A REPORT BY FEDERAL OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION (OSHA), AND

PARAGRAPH 6: WHEREAS, ACCORDING TO A WRC INVESTIGATION, NEW ERA'S FACTORY IN DERBY, NEW YORK OPERATES IN VIOLATION OF THE WRC CODE OF CONDUCT BY ENGAGING IN THE DISCRIMINATORY PRACTICE OF INCREASING ALREADY STRENUOUS PRODUCTION QUOTAS WHICH RESULTS IN THE PHASING OUT OF OLDER AND DISABLED WORKERS WHO CANNOT WORK AT A PACE ACCEPTABLE TO THE COMPANY ESPECIALLY WHEN COUPLED WITH INCREASED WORKPLACE INJURY AS ASSOCIATED WITH INCREASED DEMAND AND SAFE WORKING CONDITIONS, AND

PARAGRAPH 7: WHEREAS, NEW ERA COMPANY HAS REFUSED TO COOPERATE WITH THE WRC INVESTIGATION BY FAILING TO PROVIDE THE WRC ASSESSMENT TEAM WITH DOCUMENTS RELATING TO WORKERS' COMPLAINTS.

PARAGRAPH 8: THEREFORE, BE IT RESOLVED THAT THE LSU A&M STUDENT SENATE STRONGLY ENCOURAGES THE UNIVERSITY ADMINISTRATION TO SUSPEND ITS CONTRACT WITH NEW ERA AS SEVEN OTHER UNIVERSITIES HAVE DONE, INCLUDING THE UNIVERSITY OF IOWA, THE UNIVERSITY OF MICHIGAN AND THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL, UNTIL THE COMPANY NEGOTIATES WITH ITS WORKFORCE TO ARRIVE AT A MUTUALLY ACCEPTABLE CONTRACT, CORRECTS THE HEALTH AND SAFETY VIOLATIONS CITED BY OSHA, AND COOPERATES WITH ALL MONITORING AGENCIES AFFILIATED WITH LSU.

Approved

Approved

JEREMY GRIGGS- SPEAKER

PATRICK McCUNE- PRESIDENT

DATE

DATE