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Faculty Senate Resolution 01-08

Louisiana State University and Agricultural & Mechanical College

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Resolution 01-08 Create Ad Hoc Collective Bargaining Committee

March: First Reading
April: Second Reading, Revised, Passed
Presented by Senator Patrick McGee

Revised Version

Whereas, salaries and benefits for LSU faculty continue to diminish in comparison with universities of comparable stature, even in the region; and

Whereas, LSU consequently continues to lose faculty to other institutions, which is a loss to the university and the state; and

Whereas, it has been reported that other institutions in other states have found collective bargaining to be an effective method of maintaining faculty salaries while sustaining and often increasing quality;

Therefore, the Faculty Senate of Louisiana State University will create an ad-hoc committee to investigate the advantages and disadvantages of collective bargaining for the LSU Faculty.

This committee will consist of five members appointed by the Executive Committee of the Faculty Senate and then subject to approval and modification by the Faculty Senate in open session.

The mission of this committee will be twofold. First, the members will survey comparable institutions at which the faculty members have organized into collective-bargaining units to determine the impact of those units on the quality of faculty compensation, faculty rights, and academic life.

Second, the committee will study the national organizations that support collective bargaining, such as the American Association of University Professors and the American Federation of Teachers, to determine the nature and efficacy of that support. This committee will complete its work within one year of its creation, though the time may be extended by the Faculty Senate upon request. After completing its work, the committee will report and make recommendations to the Faculty Senate at the earliest possible date.

The Faculty Senate requests that the Chancellor's office provide sufficient staff support to assist in gathering data.