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## Faculty Senate Resolution 89-09

Louisiana State University and Agricultural & Mechanical College

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FACULTY SENATE RESOLUTION 89-9

WHEREAS Executive Order No. BR 88-43 establishes a Task Force to study and make recommendations which would make the Group Benefits Program more efficient and cost-effective, and

WHEREAS recent State-funded employee salary increases have been small or non-existent for over five years, and

WHEREAS recent small salary increases have been further eroded by increasing inflation and other benefit costs, and

WHEREAS the amount of basic group life insurance made available to State and University employees of Louisiana is significantly below that made available to both private company and university employees nationally, and

WHEREAS about 75% of both private companies and public universities nation-wide require no employee contribution toward basic group life, and

WHEREAS a good benefits package is essential to the State and its universities in attracting and holding the best possible employees, faculty, and staff;

THEREFORE BE IT RESOLVED that we the Faculty Senate request that the Board of Trustees for the Group Benefits Program:

1. Increase the basic group life insurance coverage for employees to 150-2000% of salary;
2. Strongly consider picking up 100% of the cost of basic insurance, and
3. Make optional group life available at increasing multiples from 50-3000% of salary at employee cost, without requiring that the employee have both basic and current supplemental coverage as a requisite to purchasing optional coverage.

ADOPTED: December 6, 1989