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## Faculty Senate Resolution 86-05

Louisiana State University and Agricultural & Mechanical College

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FACULTY SENATE RESOLUTION 86-5 (Amended)

WHEREAS, the Board of Trustees of the State Employees Group Benefits Program has proposed significant increases in the cost of hospitalization insurance for faculty members and,

WHEREAS, the proposed increases in cost of hospitalization are coupled with unacceptable cuts in coverage, and

WHEREAS, hospitalization benefits are already woefully inadequate, and

WHEREAS, other fringe benefits for faculty, particularly retirement and life insurance benefits, are woefully inadequate and/or poorly managed, and

WHEREAS, proposed cost increases, in essence, are equivalent to pay cuts, and

WHEREAS, the faculty, as a whole, is already significantly underpaid by most standards, and

WHEREAS, the fiscal uncertainty in the future of the retirement program promises to provide cuts in retirements benefits for faculty, and

WHEREAS, a comprehensive benefits package can be used effectively as a tool for attracting outstanding faculty, and

WHEREAS, the faculty of Louisiana State University represents a state asset which can scarcely be replaced particularly in the time of educational crisis,

THEREFORE, BE IT RESOLVED that the Faculty Senate, acting in behalf of the faculty as a whole, requests that all university political power be summoned to bear on the problem with all legal and technical expertise which can be mobilized.

ADOPTED: May 5, 1987